

## CURRICULUM VITAE

Whitney L. Mills, PhD

### Personal Information

Address: University of Massachusetts Boston  
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### Education

2014 VA Advanced (Postdoctoral) Fellowship in Health Services Research  
Center for Innovation in Quality, Effectiveness & Safety  
Michael E. DeBakey VA Medical Center, Houston, TX

2010 Doctor of Philosophy, Aging Studies  
University of South Florida, Tampa, FL

2004 Bachelor of Arts, Psychology  
Indiana University, Bloomington, IN

### Additional Training

2022 Certificate, Diversity, Equity, and Inclusion, Cornell University, virtual

2020 Certificate, Foundations of Implementation, Spread, and Scale, The Center for Implementation, virtual

2016 Communication Training Conference, John A. Hartford Foundation, Chicago, IL

2015 Policy Institute, John A. Hartford Foundation, Washington, D.C.

2012 LEAN Six Sigma Yellow Belt, Department of Veterans Affairs, Houston, TX

2011 Enhancing Implementation Science in VA, HSR&D/QUERI Center for Implementation Practice and Research Support (Novice and Advanced Tracks), Department of Veterans Affairs, Phoenix, AZ

### Academic Appointments

2025 - Present Associate Professor, Department of Gerontology, Manning College of Nursing and Health Sciences, University of Massachusetts Boston, Boston, MA

2025 - Present Adjunct Associate Professor of Health Services, Policy and Practice, School of Public Health, Brown University, Providence, RI

2021 - 2025	Associate Professor of Health Services, Policy and Practice (Research), School of Public Health, Brown University, Providence, RI
2018 - Present	Investigator (Research Health Science Specialist), Center for Innovation in Long-Term Services and Supports, Providence VA Medical Center, Providence, RI
2018 - 2022	Adjunct Assistant Professor, Department of Medicine – Section of Health Services Research, Baylor College of Medicine, Houston, TX
2018 - 2021	Assistant Professor of Health Services, Policy and Practice (Research), School of Public Health, Brown University, Providence, RI
2017 - 2020	Affiliate, Center of Excellence for Suicide Prevention, Canandaigua VA Medical Center, Canandaigua, NY
2015 – 2018	Affiliated Faculty, Center for Medical Ethics and Health Policy, Baylor College of Medicine, Houston, TX
2014 – 2018	Assistant Professor, Department of Medicine – Section of Health Services Research, Baylor College of Medicine, Houston, TX
2014 – 2018	Investigator (Research Health Science Specialist), Center for Innovation in Quality, Effectiveness & Safety, Michael E. DeBakey VA Medical Center, Houston, TX
2004 – 2010	Affiliate, Center for Housing and Long-Term Care, Florida Policy Exchange Center on Aging, University of South Florida, Tampa, FL

### **University, Department, Center, or Hospital Service**

#### Service to University of Massachusetts Boston

2026	Member, Manning Interdisciplinary Research Award, Donna M. & Robert J. Manning College of Nursing and Health Sciences, University of Massachusetts Boston, Boston, MA
2025 – Present	Ad Hoc Member, College Personnel Committee, Donna M. & Robert J. Manning College of Nursing and Health Sciences, University of Massachusetts Boston, Boston, MA
2025 - Present	Member, Personnel Committee, Department of Gerontology, University of Massachusetts Boston, Boston, MA
2025 - Present	Member, Management of Aging Services and Undergraduate Program Committee, Department of Gerontology, University of Massachusetts Boston, Boston, MA
2025 - Present	Faculty Advisor, Sigma Phi Omega, Department of Gerontology, University of Massachusetts Boston, Boston, MA
2025 - Present	Member, Academic Policy and Program Committee, Donna M. & Robert J. Manning College of Nursing and Health Sciences, University of Massachusetts Boston, Boston, MA
2025 – Present	Member, Assistant Professor Search Committee, Department of Gerontology, University of Massachusetts Boston, Boston, MA

**Service to VA Providence Health Care System**

2022 - 2025	Member, Research Safety Committee, Providence VA Medical Center, Providence, RI
2020 - 2025	Member, Research and Development Committee, Providence VA Medical Center, Providence, RI
2020 - 2025	Director, Office of Academic Affiliations Advanced Fellowship in Health Services Research, Providence VA Medical Center, Providence, RI
2019 - Present	Member, Executive Committee, Center of Innovation in Long-Term Services and Supports, Providence VA Medical Center, Providence, RI
2018 - 2022	Member, Veterans Engagement Group Committee, Center of Innovation in Long-Term Service and Supports, Providence VA Medical Center, Providence RI

**National or International Service**

2024 - 2025	Member, VA Age Friendly State of the Art Conference Planning Committee, Department of Veterans Affairs
2022	Co-Chair, Planning Committee, Geriatric Mental Health Research in VA Virtual Conference, Department of Veterans Affairs
2020	Member, Planning Committee, Geriatric Mental Health Research in VA Virtual Conference, Department of Veterans Affairs
2019 - 2020	Member, Program Committee for Annual Meeting, Gerontological Society of America
2017 - 2020	Member, Decision-Making Capacity Workgroup, Department of Veterans Affairs
2017 - 2019	Member, Suicide Awareness in Veterans Exiting Community Living Centers National Advisory Panel, Department of Veterans Affairs
2016 - 2025	Director, Long-Term Services and Supports Research Network (formerly Community Living Centers Research Interest Group), Department of Veterans Affairs
2016 - 2019	Member, Caring for Veterans with Serious Mental Illness in Community Living Centers Workgroup, Department of Veterans Affairs
2016 - 2019	Member, Public Policy Committee, Pioneer Network
2016 - 2019	Member, Development Committee, Pioneer Network
2015	Abstract Reviewer, Health Services Research & Development National Meeting, Department of Veterans Affairs
2012 - 2013	Postdoctoral Representative, Division 20 (Adult Development and Aging), American Psychological Association
2007 - 2008	Assistant Program Chair for Annual Meeting, Division 12 (Clinical Psychology), American Psychological Association
2007 - 2008	Member, Emerging Scholars Professional Organization Executive Committee, Gerontological Society of America
2006 - 2008	Member, Humanities and the Arts Committee, Gerontological Society of America
2004 - 2016	Abstract Reviewer, Annual Meeting, Gerontological Society of America

**Grant Application Review Panels**

2022-2025	Member, Career Development Award Scientific Merit Review Board, Health Services Research & Development, Department of Veterans Affairs
2020-2021	Ad hoc Reviewer, Center for Innovation in Long-Term Services and Supports Pilot Awards Program, Providence VA Medical Center
2016 - 2020	Ad hoc reviewer, Small Projects in Rehabilitation Research (SPiRE) Awards, Department of Veterans Affairs, Rehabilitation Research & Development
2015	Ad hoc reviewer, Retirement Research Foundation
2014 – 2016	Ad hoc reviewer, Administration for Community Living, Administration on Aging, State Grants to Enhance Adult Protective Services
2013	Ad hoc reviewer, Model Approaches to Statewide Legal Assistance Systems – Phase II, Administration on Aging, Administration for Community Living
2012	Ad hoc reviewer, VISN 16 Nursing Grants, Department of Veterans Affairs
2012	Ad hoc reviewer, Elder Abuse Prevention Interventions Program, Administration on Aging, Administration for Community Living

**Journal Manuscript Reviewer**

2025-Present Editorial Board Member, *Journal of Aging and Social Policy*

Ad hoc reviewer: *American Journal of Geriatric Psychiatry, Annals of Internal Medicine, Clinical Gerontologist, Home Health Care Services Quarterly, Innovation in Aging, Joint Commission Journal on Quality and Patient Safety, Journal of Alzheimer’s Disease and Other Dementias, Journal of the American Medical Directors Association, Journal of Applied Gerontology, Research on Aging, The Gerontologist, Journal of General Internal Medicine*

**Service to Other Institutions**

2022 - 2023	Mentor, Workshop in Implementation Science and Health Services Research (WISH), Alexandria, VA.
2021 - 2025	MPH Core Advisor, School of Public Health, Brown University, Providence, RI
2020 – 2021	Member, Implementation Science Faculty Search Committee, Department of Health Services, Policy and Practice, Brown University, Providence, RI
2019 – 2020	Member, Implementation Science Faculty Search Committee, Department of Health Services, Policy and Practice, Brown University, Providence, RI
2019 - 2022	Member, Junior Faculty Mentoring Committee, Department of Health Services, Policy and Practice, Brown University, Providence, RI

- 2019 - Present Program for All-Inclusive Care for the Elderly (PACE) of Rhode Island, Providence, RI  
 Member, Board of Directors, 2022-Present  
 Vice Chair, Board of Directors, 2025-Present  
 Member, Quality and Research Committee, 2019-2023  
 Chair, Quality and Research Committee, 2023-2025  
 Member, Building Committee, 2025-Present
- 2016 – 2018 Member, Patient Engagement Group Committee, Center for Innovation in Quality, Effectiveness & Safety, Michael E. DeBakey VA Medical Center, Houston, TX
- 2016 – 2018 Member, Client Services Committee, Meals on Wheels of Houston, Houston, TX
- 2016 Judge, Surgery Resident Research Day Clinical Presentations, Michael E. DeBakey Department of Surgery, Baylor College of Medicine, Houston, TX
- 2016 Judge, Medicine and Health Section, Science Engineering Fair, Houston, TX
- 2014 – 2018 Member, Leadership Council, Houston Alliance to Address Dementia, Sheltering Arms Senior Services Division of Neighborhood Centers, Inc., Houston, TX
- 2012 – 2018 Care for Elders, Houston, TX  
 Member, Board of Directors, 2012-2018  
 Member, Evaluation Workgroup, 2014-2018  
 Member, Direct Care Worker of the Year Committee, 2016-2017

### Publications in Peer-Reviewed Journals

\* denotes mentee authors

1. \*Haigh, S.V., McIntosh, N.M., \*Kennedy, K.A., Meeks, S., \*O'Malley, K., Sorocco, K., Mochel, A.L., \*Madrigal, C., & Mills, W.L. (in press). Training to implement BE-ACTIV(VA), a behavioral intervention for depression in nursing homes: staff satisfaction and efficacy. *Journal of Gerontology and Geriatrics Education*, 20:1-15. doi: 10.1080/02701960.2026.2618001.
2. \*Browne, J., **Mills, W.L.**, Lopez, C.T., Philip, N.S., Hall, K.S., Young, A.S., Guthrie, K.M., & Wu, H.C. (2025). "One size doesn't fit all": Design considerations for an exercise program to improve physical function in older Veterans with serious mental illness. *International Journal of Environmental Research and Public Health*, 22(2):191. doi: 10.3390/ijerph22020191.
3. McIntosh, N., Billingsley, H., Hummel, S., & **Mills, W.L.** (2025). Medically tailored meals in heart failure: A systematic review of the literature 2013-2023. *Journal of Cardiac Failure*, 31(6):939-950. doi: 10.1016/j.cardfail.2024.10.446.
4. McIntosh, N., VandenBergh, L., & **Mills, W.L.** (2025). The impact of a guardianship social worker on inpatient time-to-guardianship and costs: Preliminary findings. *Journal of Gerontological Social Work*, 68(2), 269-278. doi: 10.1080/01634372.2024.2424421.
5. \*Kennedy, K.A., Mohr, D.C., & **Mills, W.L.** (2024). Nursing home staff with children: Unique needs among single and partnered parents. *Gerontologist*, 65(2) :gnae157. doi: 10.1093/geront/gnae157.
6. Hummel, S., Wininger, M., Thomas, K.S., **Mills, W.L.**, & Huang, Y. (2023). A new national strategy for hunger, nutrition, and health: a GOURMET menu for heart failure. *Journal of Cardiac Failure*, 29(9),1311-1313.

7. \*Browne, J., Elbogen, E.B., Mueser, K.T., Rudolph, J.L., Wu, W., Philip N.S., **Mills, W.L.**, Sloane, R., & Hall, K.S. (2023). Physical function assessment of older Veterans with serious mental illness. *American Journal of Geriatric Psychiatry*, 31(9), 657-666.
8. \*Browne, J., Elbogen, E.B., Mueser, K.T., Rudolph, J.L., Wu, W.C., Philip, N.S., **Mills, W.L.**, Young, A.S., Sloane, R., & Hall, K.S. (2023). Retention of older Veterans with serious mental illness in a clinical exercise program. *Frontiers in Psychiatry*, 14:1221030.
9. Gadbois, E.A., Bunker, J.N., Hilgeman, M., Shield, R., McAuliff, K.E., **Mills, W.L.**, Thomas, K. (2023). Feasibility of a qualitative sub-study of a pilot home-delivered meals trial for persons with Alzheimer's Disease and related dementias. *Pilot and Feasibility Studies*, 9(1), 65. doi: 10.1186/s40814-023-01302-5. PubMed PMID: 37085899.
10. Thomas, K.S., Bunker, J., Gadbois, E., Hilgeman, M., McCreedy, E., **Mills, W.**, Ornstein, K.A., Reckrey, J., & Gutman, R. (2023). Home-delivered meals and nursing home placement among people with self-reported dementia: A pilot pragmatic clinical trial. *JAMA Open Network*, 6(12), e2347195. doi: 10.1001/jamanetworkopen.2023.47195. PubMed PMID: 38117500.
11. \*Kennedy, K.A., Corneau, E., Rickard, T., **Mills, W.L.**, & Thomas, K.S. (2024). VA Social Workers Identify Factors Predictive of Enrollment and Variability in Veterans' Access to Aid and Attendance Benefits. *Journal of Gerontological Social Work*, 67(2), 157-177. doi: 10.1080/01634372.2023.2237086. PubMed PMID: 37483074.
12. Celardo, C., Heyworth, L., Harmon, A.R., **Mills, W.L.**, & \*Cornell, P.Y. (2024). Trends and geographic differences in social work telehealth utilization. *Social Work Health Care*, 63(4-5), 399-413. doi: 10.1080/00981389.2024.2333747. PMID: 38529768.
13. Davila, H., **Mills, W.L.**, Clark, V., Hartmann, C.W., Sullivan, J.L., Mohr, D.C., Baughman, A.W., Berlowitz, D.R., & Pimentel, C.B. (2024). Quality improvement efforts in VA Community Living Centers following public reporting of performance. *Journal of Aging and Social Policy*, 36(1), 118-140. doi: 10.1080/08959420.2023.2196913. PMID: 37014929
14. \*Hua, C., Halladay, C., Rudolph, J., Celardo, C., Heyworth, L., **Mills, W.L.**, \*Cornell, P. (2024). Trends and geographic differences in social work telehealth utilization. *Social Work Health Care*, 63(4-5), 399-413. doi: 10.1080/00981389.2024.2333747. PMID: 38529768
15. \*Kennedy, K.A., Corneau, E., Rickard, T., **Mills, W.L.**, & Thomas, K.S. (2024). VA social workers identify factors predictive of enrollment and variability in Veterans' access to Aid and Attendance benefits. *Journal of Gerontological Social Work*, 67(2), 157-177. doi: 10.1080/01634372.2023.2237086. PMID: 37483074
16. Nash, P., Clark, V., McConnell, E., **Mills, W.**, Morgan, R., Pimentel, C., Ritchey, K., Levy, C., Snow, A.L., & Hartmann, C. (2024). Improving safety and preventing falls using an evidence-based front-line staff huddling practice: Protocol for a pragmatic trial to increase quality of care in State Veterans Homes. *BMJ Open*, 14(2), e084011. doi: 10.1136/bmjopen-2024-084011. PubMed PMID: 38413157
17. \*Kennedy, K.A., Snow, L.A., **Mills, W.L.**, \*Haigh, S., Mochel, A., Curyto, K., Bishop, T., Hartmann, C.W., Camp, C.J., Hilgeman, M.M. (2024). Implementing Montessori approaches after training: A mixed methods study to examine staff understanding and movement towards action. *Dementia (London)*, 23(7), 1126-1151. doi: 10.1177/14713012241263712. PMID: 39039035
18. Hilgeman, M.M., \*Haigh, S.V., Western, E., Varnado, N., Bishop, T.K., Key, J., Hollingsworth, D.W., Stevens, A., Wilkins, J., Zaneski, L., McGriff, T., & **Mills, W.L.** (2024). Equity and inclusion for LGBTQ+ Residents: Lessons learned from the initial Long-Term Care Quality Index (LEI).

*Journal of the American Medical Directors Association*, 25(11), 105215. doi: 10.1016/j.jamda.2024.105215.

19. Sullivan, J.S., Simons, K.V., **Mills, W.L.**, Hilgeman, M.M., Freytes, I.M., Morin, R.T., Bower, E.S., Clark, R., & Byers, A.L. (2023). A paucity of data on Veterans 64 and older and risk of suicide: A systematic review. *American Journal of Geriatric Psychiatry*, 31(7), 525-539.
20. \*Madrigal, C., **Mills, W.L.**, Keleher, V., Pimentel, C.B., Hartmann, C.W., Snow, A.L., Camp, C., & Hilgeman, M.M. (2023). A spotlight on adaptation: Pre-implementation of Montessori-based activity programming in long-term care using the Framework for Reporting Adaptations and Modifications-Enhanced (FRAME). *Gerontologist*, 63(3), 589-603.
21. \*O'Malley, K.A., Sullivan, J.S., **Mills, W.L.**, Driver, J., & Moyer, J. (2023). Trauma-informed care in long-term care settings: From policy to practice. *Gerontologist*, 65(5), 803-811.
22. Thomas, K.S., Dosa, D.M., Fisher, A., Gadbois, E., Harrison, J., Hilgeman, M., Largent, E.A., Lima, J., McAuliff, K., McCreedy E., **Mills, W.**, Ornstein, K.A., Shield, R.A., Barron, M., Callaghan, S., Clark, K., Culak, C., Faris, V., Frankhauser, A.E., Huerta, S., Krause, K., Martinez, I., Mayer, A., Rodriguez, J., Theilheimer, L., Truelove, W., Wilson, I., & Gutman, R. (2022). Home-delivered meals for people with dementia: Which model delays nursing home placement? Protocol for a feasibility pilot. *Contemporary Clinical Trials*, 121, 106897. doi: 10.1016/j.cct.2022.106897. PubMed PMID: 36055581
23. Gadbois, E.A., Jimenez, F., Brazier, J.F., Davoodi, N.M., Nunn, A.S., **Mills, W.L.**, Dosa, D., & Thomas, K.S. (2022). Findings from Talking Tech: A technology training pilot intervention to reduce loneliness and social isolation among homebound older adults. *Innovation on Aging*, 6(5), igac040. doi: 10.1093/geroni/igac040. PMID: 35855113; PMCID: PMC9291367.
24. \*Madrigal, C., Mogle, J., Abbott, K., **Mills, W.L.**, Fick, D., Scanlon, D., Behrens, L., Eshraghi, K., & Van Haitsma, K. (2022). The association between preference satisfaction and satisfaction with overall care for nursing home residents. *Journal of Aging and Social Policy*, 1-16, Advance online publication. <https://doi.org/10.1080/08959420.2022.2029265>.
25. Hartmann, C.W., Engle, R.L., Pimentel, C.B., **Mills, W.L.**, Clark, V.A., Keleher, V.C., Nash, P., Ott, C., Roland, T., Sloup, S., Frank, B., Brady, C., & Snow, A.L. (2021). Virtual external implementation facilitation: Successful methods for remotely engaging groups in quality improvement. *Implementation Science Communications*, 2(1) 66. doi: 10.1186/s43058-021-00168-z.
26. \*Madrigal, C., Bower, E., Simons, K., Gillespie, S.M., Van Orden, K., & **Mills, W.L.** (2021). Assessing social functioning during COVID-19 and beyond: tools and considerations for nursing home staff. *Journal of the American Medical Directors Association*, S1525-8610(21)00670-8. doi 10.1016/j.jamda.2021.07.022
27. Pimentel, C.B., Clark, V., Baughman, A.W., Berlowitz, D.R., Davila, H., **Mills, W.L.**, Mohr, D.C., Sullivan, J.L., & Hartmann, C.W. (2021). Health Care providers and public reporting nursing home quality in the United States Department of Veterans Affairs: protocol for a mixed methods pilot study. *JMIR Research Protocols*, 10(7), e23516. doi: 10.2196/23516
28. Simons, K.V., Bower, E.S., Gillespie, S.M., & **Mills, W.L.** (2021). Care transitions from VA nursing homes: Experiences of social connection and disconnection. *Journal of the American Medical Directors Association*, 22(3), 682-688. doi: 10.1016/j.jamda.2020.07.029
29. Du, R., Shelton, G., Ledet, C.R., **Mills, W.L.**, Neal-Herman, L., Horstman, M., Trautner, B., Berger, D., Awad, S., & Naik, A.D. (2021). Implementation and feasibility of the Re-Engineered

- Discharge for Surgery (RED-S) intervention: a pilot study. *Journal for Healthcare Quality*, 43(2), 92-100. doi: 10.1097/JHQ.0000000000000266
30. **Mills, W.L.**, Kunik, M.E., Kelly, A., Wilson, N.L., Starks, S., Asghar-Ali, A., Curren-Vo, H., & Naik, A.D. (2020). Validation of the MEDSAIL tool to screen for capacity for safe and independent living among nursing home residents. *Journal of the American Medical Directors Association*, 21(12), 1992-1996. doi: 10.1016/j.jamda.2020.05.008
  31. Pimentel, C.B., **Mills, W.L.**, Snow, A.L., Palmer, J.A., Sullivan, J.L., Wewiorski, N.J., & Hartmann, C.W. (2020). Adapting strategies for optimal intervention implementation in nursing homes: A formative evaluation. *The Gerontologist*, 60(8), 1555-1565. doi: 10.1093/geront/gnaa025
  32. Tyler, D.A., Shield, R.R., Harrison, J., **Mills, W.L.**, Morgan, K.E.,...Allen, S.M. (2020). Barriers to a timely discharge from short-term care in VA Community Living Centers. *Journal of Aging and Social Policy*, (32)2, 141-156. doi: 10.1080/08959420.2019.1578607.
  33. Muralidharan, A., **Mills, W.L.**, Evans, D.R., Fujii, D., & Molinari, V. (2019). Preparing Long-Term Care Staff to Meet the Needs of Aging Persons with Serious Mental Illness. *Journal of the American Medical Directors Association*, 20(6),683-688. doi: 10.1016/j.jamda.2019.03.018
  34. **Mills, W.L.**, Pimentel, C.B., Snow, A.L., Allen, R.S., Wewiorski, N.J., Palmer, J.A., Clark, V., Roland, T.M., McDannold, S.E., & Hartmann, C.W. (2019). Nursing home staff perceptions of barriers and facilitators to implementing a quality improvement intervention. *Journal of the American Medical Directors Association*, 20(7), 810-815. doi: 10.1016/j.jamda.2019.01.139
  35. Pimentel, C.B., **Mills, W.L.**, Palmer, J.A., Dillon, K., Sullivan, J.S., Wewiorski, N.J., Snow, A.L., Allen, R.S., Hopkins, S.D., & Hartmann, C.W. (2019). Blended facilitation as an effective implementation strategy for quality improvement and research in nursing homes. *Journal of Nursing Care Quality*, 34(3), 210-216. doi: 10.1097/NCQ.0000000000000376
  36. Hartmann C.W., **Mills W.L.**, Pimentel C.B., Palmer J.A., Allen R.S., Zhao S., Wewiorski N.J., Sullivan J.L., Dillon K., Clark V., Berlowitz D.R., & Snow A.L. (2019). Impact of intervention to improve nursing home resident-staff interactions and engagement. *The Gerontologist*, 58(4), e291-e301. doi: 10.1093/geront/gny039
  37. **Mills, W.L.**, Ying, J., & Kunik, M.E. (2019). Identifying potential long-stay residents in Veterans Health Administration nursing homes. *Geriatric Nursing*, 40(1), 51-55. doi: 10.1016/j.gerinurse.2018.06.004
  38. **Mills, W.L.**, Pimentel, C., Palmer, J.A., Snow, A.L., Wewiorski, N.J., Allen, R.S., & Hartmann, C.W. (2017). Applying a Theory-Driven Framework to Guide Quality Improvement Efforts in Nursing Homes: The LOCK Model. *The Gerontologist*, 58(3), 598-605. doi: 10.1093/geront/gnx023.
  39. **Mills, W.L.**, Kunik, M.E., Amspoker, A.B., Cully, J.A., Kraus-Schuman, C., Stanley, M., & Wilson, N.L. (2017). Expanding the geriatric mental health workforce through utilization of non-licensed providers. *Aging and Mental Health*, 21(9), 954-960. doi: 10.1080/13607863.2016.1186150. [shared first authorship]
  40. Horstman, M.J., **Mills, W.L.**, Herman, L.I., Cai, C., Shelton, G., Qdaisat, T., Berger, D.H., & Naik, A.D. (2017). Patient-reported roles for written discharge instructions in post-discharge care: a qualitative study. *BMJ Open*, 7(2):e014842. doi: 10.1136/bmjopen-2016-014842
  41. Harrison, J., Tyler, D.A., Shield, R.R., **Mills, W.L.**, Morgan, K.E., Cutty, M.E., Coté, D.L., & Allen, S.M. (2017). An unintended consequence of culture change on timely discharge in VA Community Living Centers. *Journal of the American Medical Directors Association*, 18(4), 320-325. doi: 10.1016/j.jamda.2016.10.006.

42. Hartmann, C.W., Palmer, J.A., **Mills, W.L.**, Pimentel, C.B., Allen, R.S., Wewiorski, N.J., Dillon, K.R., & Snow, A.L. (2017). Adaptation of a nursing home culture change research instrument for frontline staff quality improvement use. *Psychological Services, 14*(3), 337-346. doi: 10.1037/ser0000137
43. Naik, A.D., Horstman, M.D., Li, L.T., Paasche-Orlow, M.D., Campbell, B., **Mills, W.L.**, Herman LI, Anaya, D.A., Trautner, B.W., & Berger, D.H. (2017). User-centered design of a discharge warnings tool for colorectal surgery patients. *Journal of the American Medical Informatics Association, 24*(5), 975-980. doi: 10.1093/jamia/ocx018.
44. **Mills, W.L.**, Regev, T., Kunik, M.E., Wilson, N.L., Moye, J., McCullough, L. B., & Naik, A. D. (2014). Making and Executing Decisions for Safe and Independent Living (MED-SAIL): Development and validation of a brief screening tool. *American Journal of Geriatric Psychiatry, 22*(3), 285-293. doi: 10.1016/j.jagp.2012.08.016.
45. **Mills, W.L.**, Snow, A.L., Wilson, N.L., Naik, A.D., & Kunik, M.E. (2013). Conceptualization of a Toolkit to Evaluate Everyday Competence in Planning Transitions from Nursing Homes to the Community. *Journal of the American Medical Directors' Association, 14*(8), 626.e1-7. doi: 10.1016/j.jamda.2013.05.010.
46. Li, L.T., **Mills, W.L.**, Gutierrez, A.M., Herman, L.I., Berger, D.H., & Naik, A.D. (2013). A patient-centered early warning system to prevent readmission after colorectal surgery: A national consensus using the Delphi method. *Journal of the American College of Surgeons, 216*(2), 210-216. doi: 10.1016/j.jamcollsurg.2012.10.011.
47. Li, L.T., **Mills, W.L.**, White, D., Li, A., Gutierrez, A., Berger, D.H., & Naik, A.D. (2013). Causes and prevalence of preventable readmissions following colorectal surgery: a systematic review and meta-analysis. *Journal of the American Geriatrics Society, 61*(7), 1175-1181. doi: 10.1111/jgs.12307.
48. Godwin, K.M., **Mills, W.L.**, Anderson, J.A., & Kunik, M.E. (2013). Technology driven interventions for caregivers of persons with dementia: A systematic review. *Journal of Alzheimer's Disease and Other Dementias, 28*(3), 216-222. doi: 10.1177/1533317513481091.
49. Schinka, J.A., Robinson, D.C., **Mills, W.L.**, & Brown, L.M. (2012). Cognitive Change Checklist (3CL): Psychometric characteristics in community dwelling older adults. *American Journal of Geriatric Psychiatry, 20*(12), 1070-1074. doi: 10.1097/JGP.0b013e3182702c31.
50. **Mills, W.L.**, Roush, R.E., Moye, J., Kunik, M.E., Wilson, N.L., Taffet, G.E., & Naik, A.D. (2012). Development and preliminary evaluation of an educational program to identify older adults at risk for investment fraud and financial exploitation. *Gerontology and Geriatrics Education, 33*(4), 351-363. doi: 10.1080/02701960.2012.702164.
51. **Mills, W.L.**, Regev, T., Naik, A.D., & Kunik, M.E. (2012). Comprehensive assessment of capacity to live safely and independently in the community. *MedEd Portal*. Available from: [www.mededportal.org/publication/9263](http://www.mededportal.org/publication/9263)
52. Roush, R.E., Moye, J.A., **Mills, W.L.**, Kunik, M.E., Wilson, N.L., Taffet, G.E., Naik, A.D. (2012). Why clinicians need to know about the Elder Investment Fraud and Financial Exploitation Program. *Generations, 36*(2), 94-97.
53. Molinari, V.A., Chiriboga, D.A., Hyer, K., Branch, L. Schonfeld, L., Kos, L., **Mills, W.L.**, Krok, J., & Hyer, K. (2011). Reasons for psychiatric medication prescription for new nursing home residents. *Aging and Mental Health, 15* (7), 904-912. doi: 10.1080/13607863.2011.569490.

54. Brown, L.M., Bruce, M.L., Hyer, K., **Mills, W.L.**, Vongxaiburana, E., & Polivka-West, L. (2009). A pilot study evaluating the feasibility of psychological first aid for nursing home residents. *Clinical Gerontologist*, 32 (3), 293-308. doi: 10.1080/07317110902895317
55. Molinari, V., Merritt, S., **Mills, W.L.**, Chiriboga, D.A., Conboy, A., Hyer, K., & Becker, M. (2008). Serious mental illness in Florida nursing homes: interviews with stakeholders. *Gerontology and Geriatrics Education*, 29 (1), 66-83. doi: 10.1080/02701960802074321.
56. Corsentino, E., Molinari, V., Gum, A., Roscoe, L., & **Mills, W.L.** (2008). Family caregivers' future planning for younger and older adults with serious mental illness. *Journal of Applied Gerontology*, 27, 466-485. doi: 10.1177/0733464808315290.

### Books and Book Chapters

1. **Mills, W.L.** & Naik, A.D. (2018). Making and Executing Decisions for Safe and Independent Living (MEDSAIL): A Screening Tool for Community-Dwelling Older Adults, in: M.R. Day, G. McCarthy, & J.J. Fitzpatrick (Ed.), *Self-Neglect in Older Adults a Global, Evidence-Based Resource for Nurses and Other Healthcare Providers* (Chapter 21, p. 303-314) New York: Springer.
2. Hyer, L., Molinari, V., **Mills, W.L.**, & Yeager, C. (2008). Older adults: Personologic assessment and treatment, in T. Millon & C. Bloom (eds.) *Personalized Clinical Assessment: A Practitioner's Guide to the Millon Inventories* (2<sup>nd</sup> ed.). Bakersfield, CA: Guilford Press.

### Other Non-Peer Reviewed Publications, Reports, and Manuals

1. **Mills, W.L.**, Mochel, A., Haigh, S., Sorocco, K., Madrigal, C., & Meeks, S. (2023). BE-ACTIV(VA) *Long-Stay Mental Health Provider Manual*. Department of Veterans Affairs.
2. **Mills, W.L.**, Mochel, A., Haigh, S., Sorocco, K., Madrigal, C., & Meeks, S. (2023). BE-ACTIV(VA) *Long-Stay Activities Facilitator Manual*. Department of Veterans Affairs.
3. **Mills, W.L.**, Mochel, A., Haigh, S., Sorocco, K., Madrigal, C., & Meeks, S. (2023). BE-ACTIV(VA) *Long-Stay Veteran Workbook*. Department of Veterans Affairs.
4. Meeks, S., Teri, L., Van Haitsma, K., Mochel, A., **Mills, W.** (2022). BE-ACTIV Treatment Manual: Mental Health Provider Version Revised.
5. Meeks, S., Teri, L., Van Haitsma, K., Mochel, A., **Mills, W.** (2022). BE-ACTIV Treatment Manual: Activity Facilitator Version Revised.
6. **Mills, W.L.**, Mochel, A., Haigh, S., Sorocco, K., Madrigal, C., & Meeks, S. (2022). BE-ACTIV(VA) *Mental Health Provider Manual*. Department of Veterans Affairs.
7. **Mills, W.L.**, Mochel, A., Haigh, S., Sorocco, K., Madrigal, C., & Meeks, S. (2022). BE-ACTIV(VA) *Activities Facilitator Manual*. Department of Veterans Affairs.
8. **Mills, W.L.**, Mochel, A., Haigh, S., Sorocco, K., Madrigal, C., & Meeks, S. (2022). BE-ACTIV(VA) *Transition Support Specialist Manual*. Department of Veterans Affairs.
9. **Mills, W.L.**, Mochel, A., Haigh, S., Sorocco, K., Madrigal, C., & Meeks, S. (2022). BE-ACTIV(VA) *Veteran Workbook*. Department of Veterans Affairs.
10. Solberg, L., Ritchey, K., Kiefer, L., Madrigal, C., **Mills, W.L.**, Martinez, E., Church, K., Penumudi, B., Herring, V., Haq, N., Arceneaux, L., Citty, S., & Naik, A. (2021). Integrating Age-Friendly and

Patient Priorities Care into Community Living Centers: Gainesville GRECC and Puget Sound GRECC. Washington DC: Geriatrics Research Education and Clinical Centers Forum on Aging.

11. **Mills, W.L.**, Page, K., Farrell, T.W., Catlin, C., Dumas, P.,...Moye, J. (2019). *Everyday Capacity Challenges in Community Living Centers and Home-Based Primary Care Handout*. (VHA EES Assessment of Decision Making Capacity Handout Series). Washington, DC: VHA Employee Education System.
12. Catlin, C., Farrell, T.W., Page, K., Morrow, A., **Mills, W.L.**,...Moye, J. (2019). *Incapacitated, Socially Isolated Veterans in Need of Surrogates ("Unbefriended") Handout*. (VHA EES Assessment of Decision Making Capacity Handout Series). Washington DC: VHA Employee Education System.
13. Farrell, T.W., Catlin, C., **Mills, W.L.**, Page, K., Dumas, P.,...Moye, J. (2019). *Capacity to Consent to Medical Treatment Handout*. (VHA EES Assessment of Decision Making Capacity Handout Series). Washington DC: VHA Employee Education System.
14. Farrell, T.W., Page, K., **Mills, W.L.**, Catlin, C., Dumas, P.,...Moye, J. (2019). *Capacity to Appoint a Health Care Agent Handout*. (VHA EES Assessment of Decision Making Capacity Handout Series). Washington DC: VHA Employee Education System.
15. Page, K., Guzman, J., **Mills, W.L.**, Farrell, T.W., Catlin, C.,...Moye, J. (2019). *Assessment of the Capacity to Live Independently Handout*. (VHA EES Assessment of Decision Making Capacity Handout Series). Washington DC: VHA Employee Education System.
16. Page, K., **Mills, W.L.**, Farrell, T.W., Catlin, C., Dumas, P.,...Moye, J. (2019). *Financial Capacity, Financial Exploitation, and Undue Influence Handout*. (VHA EES Assessment of Decision Making Capacity Handout Series). Washington DC: VHA Employee Education System.
17. Farrell, T.W., Page, K., **Mills, W.L.**, Catlin, C., Dumas, P.,...Moye, J. (2019). *Capacity and Fitness to Drive a Motor Vehicle Handout*. (VHA EES Assessment of Decision Making Capacity Handout Series). Washington DC: VHA Employee Education System.
18. Page, K., Farrell, T.W., **Mills, W.L.**, Catlin, C., Dumas, P.,...Moye, J. (2019). *Capacity 101 Handout*. (VHA EES Assessment of Decision Making Capacity Handout Series). Washington, DC: VHA Employee Education System.
19. Hysong, S.J., Naik, A.D., **Mills, W.L.**, Godwin, K.M., Bryan, J.L., Gregory, M.E., Walder, A., Brown, C. David, E. Metoyer, C., Hernandez, A. (2016). *VA Advanced Fellowships in Health Services Research: A Program Evaluation*. Final Report, SuDoc # VA 1.2:F 33. Washington, DC. U.S. Department of Veterans Affairs Pp. 1-52. Available: <https://purl.fdlp.gov/GPO/gpo80128>.
20. **Mills, W.L.** (2012). Should I Stay or Should I Go?: Conversations about Transitions from Long-Term Care to the Community. *Medical Encounter*, 26(2), 35-37.
21. **Mills, W.L.** & Kunik, M.E. (November 2011). The critical role of caregivers providing care to veterans with dementia. *VA Forum*.
22. Molinari, V. A., Chiriboga, D. A., Hyer, K., Branch, L. Schonfeld, L., Kos, L., **Mills, W. L.**, et al. (2010). *Reasons for psychiatric medication prescription for new nursing home residents*. Tampa, FL: Louis de la Parte Florida Mental Health Institute. University of South Florida. Submitted to the Florida Agency for Health Care Administration.
23. **Mills, W. L.** (2007). *Coming Home Program case study evaluations of 13 affordable assisted living facilities in Florida*. Tampa: Florida Policy Exchange Center on Aging. Submitted to the Florida Department of Elder Affairs.

24. Salmon, J. R. & **Mills, W. L.** (2006). *Gulfport Communities for a Lifetime focus groups: Final report*. Tampa: Florida Policy Exchange Center on Aging. Submitted to the City of Gulfport, Florida.
25. **Mills, W. L.** (2006). *The path to affordable assisted living: Lessons from the field*. Tampa: Florida Policy Exchange Center on Aging. Submitted to the Florida Department of Elder Affairs.
26. Molinari, V., Street, D., Hyer, K., Becker, M., Merritt, S., & **Mills, W.** (2006). *Comprehensive report on serious mental illness in Florida nursing homes*. Tampa: University of South Florida. Submitted to the Florida Agency for Health Care Administration.
27. Molinari, V., Merritt, S., & **Mills, W.** (2005). *Serious mental illness in Florida nursing homes: Interviews with stakeholders*. Tampa: University of South Florida. Submitted to the Florida Agency for Health Care Administration.

## Presentations

### Invited

1. **Mills, W.L.** (January, 2025). *Introduction to BE-ACTIV(VA)*. Presentation to the VA Recreation Therapy and Creative Arts Therapies national call, Department of Veterans Affairs.
2. **Mills, W.L.** (April, 2025). *Administration and Scoring of the Making and Executing Decisions for Safe and Independent Living Screening Tool*. Presentation to VA Home-Based Primary Care Providers, Department of Veterans Affairs.
3. **Mills, W.L.** (January, 2023). *Proactive Application of the Implementation Planning Tool*. Presentation to the VA HSR&D Implementation Research Collaborative Cyberseminar Series, Department of Veterans Affairs.
4. **Mills, W.L.** (November, 2022). *Introduction to BE-ACTIV (VA)*. Presentation to VA Community Living Center Mental Health Providers, Department of Veterans Affairs.
5. **Mills, W.L.** (October, 2022). *Network Update*. Presentation to the VA Long-Term Services and Supports Research Network, Department of Veterans Affairs.
6. **Mills, W.L.** (May, 2022). *Diversity in Research*. Presentation to Providence VA Research Week, Providence VA Medical Center, Providence, RI.
7. **Mills, W.L.** (September, 2021). *Network Update*. Presentation to the VA Long-Term Services and Supports Research Network, Department of Veterans Affairs.
8. **Mills, W.L.** (June, 2021). *High level view of implementation science and potential relationship to education research*. Grantwriting and Mentoring in Education Research (GAMER) Workshop, virtual.
9. **Mills, W.L.** (August, 2020). *Network Update*. Presentation to the VA Long-Term Services and Supports Research Network, Department of Veterans Affairs.
10. **Mills, W.L.** (October, 2019). *Introduction to the RIVULET*. Presentation to the VA CLC Research Interest Group, Department of Veterans Affairs.
11. **Mills, W.L.** (August, 2019). *CLC staff conceptualization of decision-making capacity*. Presentation to the Geriatrics and Extended Care Seminar Series, Department of Veterans Affairs.

12. **Mills, W.L.** (June, 2019). *Implementing the Behavioral Activities Intervention (BE-ACTIV) to reduce VA nursing home resident depression*. Presentation to the VA Affiliation Partnership Council Annual Conference, Providence, RI.
13. Fujii, D., Evans, D., Muralidharan, A., & **Mills, W.L.** (July, 2017). *Caring for Veterans with Serious Mental Illness in the Community Living Center: Team Feedback, Staff Education Toolkit, and Work Group Recommendations*. Presentation to VA Community Living Center Mental Health Providers, Department of Veterans Affairs.
14. **Mills, W.L.** (February, 2017). *Introduction to the CLC Research Interest Group*. Presentation to the Geriatrics Research, Education, and Clinical Center Directors, Department of Veterans Affairs.
15. **Mills, W.L.** (Summer, 2012). *Transitions of Care Seminar Series*. Presentations to the Texas Consortium of Geriatric Education Centers, Houston, TX.

### Regional

1. **Mills, W.L.**, Pimentel, C.B., Palmer, J.A., Snow, A.L., ...Hartmann, C.W. (May, 2019). *Formative evaluation of the implementation of a quality improvement framework in nursing homes*. Paper presented at the Center for Health Services Training and Research (CoHSTAR) 2019 Implementation Science Institute, Providence, RI.

### National

1. **Mills, W.L.**, Thomas, K.S., Huang, Y., Winger, M., & Hummel, S. (December 2022) *Proactive application of the Implementation Planning Assessment Tool in a multi-site VA clinical trial*. In A. Nevedal (Chair), *Breaking new ground by integrating an implementation planning assessment tool to optimize clinical trials within Veterans Health Administration*. Symposium presented at the Annual Conference on the Science of Dissemination and Implementation in Health, Washington, D.C.
2. **Mills, W.L.**, Kunik, M.E., Kelly, P.A., Wilson, N.L., Starks, S., Asghar-Ali, A., Naik, A.D. (November 2020). *Validation of the MEDSAIL tool to screen for capacity to live safely and independently in nursing home residents*. Paper presented at the Gerontological Society of America Annual Meeting, virtual.
3. **Mills, W.L.**, Kunik, M.E., Kiefer, L., Curren-Vo, H., Mochel, A., & Naik, A.D. (November 2019). *A qualitative study of nursing home staff conceptualization of everyday decision-making capacity*. Poster presented at the Gerontological Society of America Annual Meeting, Austin, TX.
4. **Mills, W.L.**, Kerr, N., & Simons, K. (November 2019). *The importance of creating shared expectations following nursing home discharge*. Poster presented at the Gerontological Society of America Annual Meeting, Austin, TX.
5. **Mills, W.L.**, Ying, J., & Kunik, M.E. (November 2018). *Delayed discharge in Veterans Affairs Nursing Homes*. In K. Simons (Chair), *Veterans experiences with care transitions from VA nursing homes to the community*. Symposium presented at the Gerontological Society of America Annual Meeting, Boston, MA.
6. **Mills, W.L.**, Hartmann, C.W., Snow, A.L., & Pimentel, C.B. (August 2018). *How to build a culture of quality improvement focused on the positive*. Workshop presented at the Pioneer Network Conference, Denver, CO.

7. **Mills, W.L.**, Pimentel, C.B., Palmer, J.A., Snow, A.L., ... Hartmann, C.W. (July 2017). *Formative evaluation of a new theory-driven framework to guide quality improvement in community living centers*. Poster presented at the 2017 HSR&D/QUERI National Conference, Crystal City, MD.
8. **Mills, W.L.**, Pimentel, C.B., Palmer, J.A., Snow, A.L., ... Hartmann, C.W. (June 2017). *Development of a theory-driven framework to guide quality improvement efforts in nursing homes: the LOCK model*. Poster presented at the Academy Health Annual Research Meeting, New Orleans, LA.
9. **Mills, W.L.**, Naik, A.D., Catic, A. (May 2017). *Acceptability and Feasibility of a BPSD ECHO Program in VA LTC Facilities and State Veterans Homes*. Poster presented at the American Geriatrics Society annual meeting, San Antonio, TX.
10. **Mills, W.L.**, Ying, J., & Kunik, M.E. (November 2016). *Who becomes long-stay residents in VA Community Living Centers?* Poster presented at the Gerontological Society of America annual meeting, New Orleans, LA.
11. **Mills, W.L.** (chair), Hughes, J., Thomas, K., & Hilgeman, M. (November 2016). *Professional development symposium: Career paths in VA Medical Centers*. Symposium presented at the Gerontological Society of America annual meeting, New Orleans, LA.
12. **Mills, W.L.**, Snow, A.L., Wilson, N.L., Naik, A.D., & Kunik, M.E. (November 2013). *Model to integrate everyday competence in planning transitions from nursing homes to the community*. Poster presented at The Gerontological Society of America annual meeting, New Orleans, LA.
13. **Mills, W. L.**, Regev, T., Kunik, M. E., Wilson, N. L., Moye, J., McCullough, L. B., & Naik, A. D. (May 2012). *A screening tool for capacity to live safely and independently in the community*. Poster presented at the Presidential Poster Session at the Annual Meeting of the American Geriatrics Society, Seattle, WA.
14. **Mills, W. L.**, June, A., Moye, J., Mulligan, B., Jahn, A., King, K., et al. (May 2012). *Intensity and impact of pain in military veterans following cancer treatment*. Poster presented at the Annual Meeting of the American Geriatrics Society, Seattle, WA.
15. **Mills, W. L.**, Molinari, V., McEvoy, C., Edwards, J. D., Hyer, L., Gammonley, D., & Brown, L. M. (November, 2011). *Personality as a predictor of adjustment to assisted living*. In N. G. Castle (Chair), *Relationship of lifestyles in long-term care settings with quality of life and quality of care*. Symposium presented at the Gerontological Society of America Annual Meeting, Boston, MA.
16. **Mills, W. L.**, Regev, T., Kunik, M. E., Wilson, N. L., Moye, J., McCullough, L. B., & Naik, A. D. (November, 2011). *A screening tool for capacity to live safely and independently in the community*. Poster presented at the Gerontological Society of America Annual Meeting, Boston, MA.
17. **Mills, W. L.**, Roush, R., Moye, J., Kunik, M. E., Cassidy, K., Taffet, G. E., & Naik, A. D. (November 2011). *Identifying risk for elder investment fraud and financial exploitation: Clinician's pocket guide*. Poster presented at the Gerontological Society of America Annual Meeting, Boston, MA.
18. **Mills, W. L.**, Molinari, V., McEvoy, C., Edwards, J. D., Hyer, L., Gommonley, D., & Brown, L. M. (November, 2010). *Personality and adjustment to assisted living*. Poster presented at the Gerontological Society of America Annual Meeting, New Orleans, LA.
19. **Mills, W. L.**, Molinari, V., Merritt, S., Chiriboga, D., Conboy, A., Hyer, K, & Becker, M. (November, 2007). *Serious mental illness in Florida nursing homes: Interviews with residents, family, and staff*. Poster presented at the Gerontological Society of America Annual Meeting, San Francisco, California.

20. **Mills, W. L.** (November, 2006). *The Path to Affordable Assisted Living: Lessons from the Field*. Poster presented at Gerontological Society of America Annual Meeting, Orlando, Florida.

## Grants

### Current Grants

1. Mills (PI). Department of Veterans Affairs Health Systems Research Pilot Project Award: “Characterizing Guardianship in VA: A Mixed Methods Pilot Study”, (I21 RD000652), 4/1/2026-3/31/2028, \$382,845.
2. Mills (MPI). Department of Veterans Affairs Health Systems Research Consortia of Research Award: “Geriatrics and Extended care-focused Network to Enhance Research Across The Enterprise Consortia Of REsearch (GENERATE CORE)”, (I50 RD000608), 3/1/2026-2/28/2031, \$2,467,460.
3. Mills (Implementation Evaluation PI). Department of Veterans Affairs Cooperative Studies Program Award: “Geriatric OUt-of-hospital Randomized MEal Trial in heart failure: Veterans Affairs (GOURMET-VA)” (CSP 2025), 3/1/2025-2/28/2031, \$13,131,983.
4. Mills (Site PI). (Hartmann PI). Department of Veterans Affairs Health Services Research & Development Merit Review Award: “Pragmatic trial to increase quality of care in State Veterans Homes: Improving safety using an evidence-based, frontline staff huddling practice” (I01 HX003420), 8/1/2022-7/31/2026, \$1,598,114.

### Completed Grants

1. Mills (PI). Department of Veterans Affairs Health Services Research & Development Merit Review Award: “Implementing the Behavioral Activities Intervention (BE-ACTIV) to Reduce Depression among Veterans in Community Living Centers” (I01 HX002775), 3/1/2020-9/30/2025, \$1,194,473.
2. Mills (PI). Department of Veterans Affairs Office of Academic Affiliations: “Advanced Fellowship in Health Services Research at Providence VA Medical Center”, (3K112021B), 10/1/2021-n.d., approximately \$515,148 annually.
3. Hilgeman (PI). Site PI. Department of Veterans Affairs Health Services Research & Development Merit Review Award: “Montessori Approaches in Person-Centered Care (MAP-VA): An Effectiveness-Implementation Trial in Community Living Centers” (I01 HX03093), 3/1/2021-2/28/2025, \$1,324,315.
4. Mills (PI). Department of Veterans Affairs Summer Research Program Award: “Providence 650 Summer Research Program” (1I01BX006971), 10/01/2024-1/31/2025, \$591,169. (Award terminated due to Executive Order)
5. Mills (PI). Department of Veterans Affairs Office of Research & Development Summer Research Program Pilot Award: “Providence VAMC Summer Undergraduate Research Fellowship (SURF) Program” (SRP-009-22S), 5/31/2022-9/30/2024, \$142,485.

6. Mills (PI). Department of Veterans Affairs Health Services Research & Development Research to Impact for Veterans Award: “Research Impacting Veterans Using LTSS and Experiencing Transitions (RIVULET)” (RVR 19-482), 7/1/2019-6/30/2024, \$520,000.
7. Cornell (PI). Co-Investigator. Department of Veterans Affairs Quality Enhancement Research Initiative (QUERI) Partnered Research Initiative: “Maximizing Effectiveness of Case Management in Primary Care for Rural Veterans” (I50 HX002647), 10/1/2019-9/30/2022, \$448,708.
8. Wu (PI). Co-Investigator. Department of Veterans Affairs Health Services Research & Development Implementation Supplement: “Implementation Trial Evaluating On-Site In-Person Versus Remote Video-Assisted Facilitation to Train Providers on the Implementation of CHF SMA” (IRP 20-003), 2/01/2020-1/30/2022, \$299,417.
9. Madrigal (PI). Mentor. Providence VA Medical Center, Center for Innovation in Long-Term Services & Supports Pilot Program: “Developing a Pragmatic Measure to Assess the Person-centeredness of Care Plans in VA Community Living Centers”, 10/1/2020-9/30/2021, \$10,779.
10. Thomas (PI). Co-Investigator. NIH R61: “Home-Delivered Meals for Persons with Dementia: Which Model Delays Nursing Home Placement?” (R61AG070170), 9/30/2020-8/31/2021, \$823,497.
11. Mills (PI). Department of Veterans Affairs Rehabilitation Research & Development Career Development Award: “Improving Veteran Transitions from VA Community Living Centers to the Community” (1K2RX001241), 10/1/2014-2/28/2020, \$900,700.
12. Pimentel (PI). Site PI. Department of Veterans Affairs Health Services Research & Development Merit Review Pilot Project Program: “Healthcare Providers and Public Reporting of Community Living Center (CLC) Quality: Investigating Responses and Opportunities for Intervention through the PROACTIVE Mixed-Methods Study” (I21 HX002765), 1/1/2019-12/31/2019, \$99,800.
13. Gadbois (PI). Co-Investigator. Brown School of Public Health Seed Grant: “Evaluating Senior Center Without Walls”, 1/1/2019-12/31/2019, \$20,000.
14. Gadbois (PI). Co-Investigator. Meals on Wheels America: “Technology intervention to address social isolation pilot”, 12/01/2018-12/31/2019, \$75,000.
15. Kolanowski, Rudolph, Shaughnessy (PIs). Co-Investigator. Research, Education, Caregiving, Alzheimer’s & Living (RECALL) Foundation: “The NHCGNE Geriatric Nursing Leadership Training Program for Optimizing Quality in Long-Term Care”, 9/1/2018-8/31/2019, \$91,850.
16. Mills (PI). Department of Veterans Affairs Rehabilitation Research & Development: “Validation of a Tool to Screen Everyday Competence in VA Nursing Home Residents” (supplement), 1/1/2016-12/31/2016, \$35,938.
17. Catic (PI). Co-Investigator. VA South Central MIRECC Pilot Study Program: “An Echo Program for the Behavioral and Psychological Symptoms of Dementia”, 1/1/2016-12/31/2016.
18. Naik & Hysong (PIs). Co-Investigator. Department of Veterans Affairs Health Services Research & Development: “A Coordinated Approach to HSR&D Fellowships Training”, 1/1/2015-12/31/2015, \$229,000.

19. Naik (PI). Co-Investigator. Department of Veterans Affairs QUERI Rapid Response Proposal: “Formative Evaluation of a Veteran-Centered Post-Surgical Discharge Intervention” (RRP 12-532), 3/1/2014-2/28/2015, \$98,400.
20. Hartmann (PI). Co-Investigator. Department of Veterans Affairs Health Services Research & Development: “Developing and Implementing a Toolkit for Measuring CLC Cultural Transformation” (CRE 11-349), 1/1/2014-12/31/2016, \$869,200.
21. Allen (PI). Co-Investigator. Department of Veterans Affairs Health Services Research & Development: “Increasing Veterans’ Use of Community-Based LTC via Timely Discharge from VA CLCs” (CRE 12-036), 1/1/2013-12/31/2015.

### Teaching at University of Massachusetts Boston

University of Massachusetts Boston, Boston, MA

2026	Instructor	Introduction to Implementation Science (GERON GR 697), Department of Gerontology, University of Massachusetts, Boston, MA
2025	Instructor	Applied Research in Aging (GERON 325), Department of Gerontology, University of Massachusetts Boston, Boston, MA

### Teaching at Other Institutions

2021 – 2025	Co-Director	Implementation, Dissemination, Evaluation, Authorship, and Scholarship (IDEAS) Seminar Series, VA New England Geriatric Research, Evaluation, and Clinical Center
2015	Lecture	Career Development Award Application Process, Foundations in Health Services Research, Michael E. DeBakey VA Medical Center, Houston, TX
2013, 2014	Lecture	Transitions of Care lecture, Geriatrics Immersion Course for Physician Assistant and Physician Fellows Programs, Michael E. DeBakey VA Medical Center, Houston, TX
2012 – 2013	Assistant Curriculum Director	Foundations in Health Services Research Seminar Series, Michael E. DeBakey VA Medical Center, Houston, TX
2012	Instructor	Enhancing Implementation Science in VA (Novice Track – Houston Site Lead), Department of Veterans Affairs
2006, 2008	Instructor	Psychology of Aging, School of Aging Studies, University of South Florida, Tampa, FL
2007	Instructor	Introduction to Gerontology, School of Aging Studies, University of South Florida, Tampa, FL
2006	Instructor	Sociocultural Aspects of Aging, School of Aging Studies, University of South Florida, Tampa, FL

## Mentoring and Advising at University of Massachusetts Boston

### Dissertation Committee

2025 – Present	Member	Andrew Alberth, PhD Dissertation: “From Structure to Experience: How Facility Capacity and Staffing Shape the Adoption and Impact of LGBT-Affirming Policies in Long-Term Care”
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### Qualifying Paper Examination Committee

2026	Reader	Josephine Boateng
2026	Reader	Alanna Frost

### 2<sup>nd</sup> Year Thesis Committee

2025	Reader	Michelle Ward
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## Mentoring and Advising at Other Institutions

### Junior Faculty (Career Development Awards)

2024 – Present	Primary Mentor	Caroline Madrigal, PhD, RN, VA Boston Healthcare System (VA Rehabilitation Research & Development Career Development Award 2 Recipient, 2026)
2024 – Present	Mentor	Matthew Howe, MD, VA Providence Healthcare System (VA VISN 1 Career Development Award Recipient, 2025)
2023 – 2025	Primary Mentor	Katherine Kennedy, PhD, VA Providence Healthcare System (VA VISN 1 Career Development Award Recipient, 2023)
2022 - Present	Mentor	Princess Nash, PhD, Tuscaloosa VA Medical Center (VA Health Systems Research & Development Diversity Supplement Recipient, 2023)
2022 – 2025	Mentor	Julia Browne, PhD, VA Providence Healthcare System, (VA Rehabilitation Research & Development Career Development Award 2 Recipient, 2023).
2021 – 2025	Mentor	Kelly O’Malley, PhD, VA Boston Healthcare System (VA VISN 1 Career Development Award Recipient, 2023).
2020 – 2023	Mentor	Portia Cornell, PhD, VA Providence Healthcare System (VA Health Systems Research Career Development Award 2 Recipient, 2022).
2020 – 2023	Mentor	Emma Quach, PhD, VA Boston Healthcare System (VA Health Systems Research Career Development Award 2 Recipient, 2023)

2020 – 2022	Mentor	Emily Franzosa, PhD, VA Bronx Healthcare System (VA Health Systems Research Career Development Award 2 Recipient, 2022)
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#### Postdoctoral

2022 - 2023	Mentor	Cassandra Hua, PhD, Advanced Fellowship in Health Services Research, Providence VA Medical Center
2021 – 2023	Primary Mentor	Katherine Kennedy, PhD, Advanced Fellowship in Health Services Research, Providence VA Medical Center
2019 – 2022	Primary Mentor	Caroline Madrigal, PhD, RN, Advanced Fellowship in Health Services Research, Providence VA Medical Center

#### Graduate

2024 – 2025	Thesis Reader	Blythe Chen, Master of Public Health, Brown University
2022 – 2023	Thesis Reader	Julie Gokhale, Master of Public Health, Brown University
2020 – 2021	Thesis Reader	Erin Brown, Master of Public Health, Brown University

#### Undergraduate

2011-2014	Primary Mentor	Rohini Sigireddi, Rice-Baylor College of Medicine Health, Humanism, & Society Scholars Program, Houston, TX
2011-2014	Primary Mentor	Amol Utrankar, Rice-Baylor College of Medicine Health, Humanism, & Society Scholars Program, Houston, TX

#### **Honors and Awards**

2026	Induction into Alpha Alpha Alpha Honor Society
2016	Outstanding Reviewer, Annals of Internal Medicine
2014 – 2016	Scholar, Hartford Change AGENTS Initiative, John A. Hartford Foundation
2008	Admission to Doctoral Candidacy with Distinction, University of South Florida
2005	Induction into Sigma Phi Omega Honor Society
2003 – 2004	Ronald E. McNair Postbaccalaureate Achievement Scholar, Indiana University

#### **Membership in Societies**

2004 -	Gerontological Society of America
2007 – 2013	American Psychological Association