

PERSONAL INFORMATION

Carey Candrian, PhD

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EDUCATION

2000-2004 BA: Communication | University of Colorado, Boulder
2005-2007 MA: Organizational Communication | University of Colorado, Boulder
2007-2011 PhD, Health Communication | University of Colorado, Boulder
Dissertation: Competing Discourses of Care at the End of Life

POSTGRADUATE TRAINING

2011-2012 University of Lugano Switzerland, Institute of Communication and Health
Postdoc, Health Communication with an emphasis on health literacy

ACADEMIC APPOINTMENTS

2012-2013 Instructor of Health Communication, University of Colorado, Boulder
2013-2015 Research Associate, Internal Medicine, University of Colorado School of Medicine
2015-2021 Assistant Professor, Internal Medicine, University of Colorado School of Medicine
2021-2026 Associate Professor, Internal Medicine, University of Colorado School of Medicine

POLICY APPOINTMENT

2024-2026 Health and Aging Policy Fellow, Committee on Ways and Means, Subcommittee on Health

TEACHING POSITIONS

2016-2022 Course Director of Communication Curriculum, Master of Science in Palliative Care (MSPC)
2022-2026 Designed and teaching LGBTQ Health and Communication upper division course,
University of Colorado Boulder (first LGBTQ health, communication and aging course)

HONORS, SPECIAL RECOGNITIONS AND AWARDS

2012 Sponsored Participant/Full Travel Scholarship. 8th Annual Telluride Patient Safety Educational Roundtable & Resident Summer Camp. "The power of change agents: Teaching caregivers effective communication skills to overcome the multiple barriers to patient safety and transparency." Telluride, CO.
2014 Sponsored Participant/Full Travel Scholarship 11th Annual Telluride Patient Safety Educational Roundtable & Resident Summer Camp. Telluride, CO.
2014-2016 CCTSI Clinical Faculty Scholar
2014-2016 American Academy of Hospice and Palliative Care (AAHPM) Research Scholar
2016-- Director of Communication Curriculum for Masters of Science in Palliative Care
2017 Top 1 of 3 abstracts in the communication category for 2 posters at EAPC
2017 Selected to AAHPM Research, Education Strategies Task Force
2018 Selected as first social scientist, Cambia Health Foundation Sojourns Scholar Leadership Program

2018	Selected, CCTSI Community Based Participatory Research Immersion Training
2021	Panelist at SXSW -- Beyond the Burden: Disparities at the end of life
2021	Guest on PBS Brief But Spectacular Series around breaking the script in health care
2022	Guest on the American Medical Association Moving Medicine Series for LGBTQ disparities
2023	Good Trouble Award (after Congressman and civil rights leader John Lewis), University of Colorado Anschutz Medical Campus.
2024	Health and Aging Policy Fellow, Committee on Ways and Means
2025	Department of Medicine's 2025 Award for Excellence in Culture and Community Engagement

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

2012--	International Communication Association
2012--	American/International Academy of Communication in Healthcare
2013-	American Academy of Hospice and Palliative Care (AAHPM)
2014--	Palliative Care Research Cooperative Group (PCRC)
2015--	European Association for Palliative Care
2016--	Center for Human and Social Sciences/Centro de Ciencias Humanas y Sociales (CSIC), Spain
2021--	Board Member, Owlsh Aging for Equity
2021--2025	Board Member, GLMA Health Professionals Advancing LGBTQ Equality

PROFESSIONAL SERVICE

Institution

2013-2016	Communication Coach, Foundations for Doctoring
2015-2016	Facilitator, Interpersonal Education
2016--	Reviewer, Palliative Care Research Days Abstract Reviewer
2018--	Mentor, T32 Research Fellow Program in Palliative Care
2019--	Member, DOM PhD Task Force
2019--	Faculty Member, LGBTQ Faculty Council at University of Colorado System
2020--	Academic Partner, Partnership of Academicians and Communities for Translation (PACT) Council at UCSOM
2020--	UCSOM Faculty Senate (senator)
2023--	Chair, LGBTQ Faculty Council at University of Colorado System
2023--	Vice President, Lesbian Health Fund (GLMA)
2023--	National Academies Sciences Engineering Medicine (NASEM) Planning Committee on Serious Illness Care Research: Exploring Current Knowledge, Emerging Evidence and Future Directions

Community

2014--	The Denver Hospice Volunteer
2014-2016	Communication Coach, Patient, Safety and Education Partnerships
2016--	Volunteer, LGBT The Center (Phone a Friend Program)
2018--	Lead facilitator, LGBT Community Stakeholder Advisory Board

National

2013--	Program Officer for Pilot Program, Palliative Care Research Cooperative Group (PCRC)
2017--	AAHPM Research Education Strategies Task Force Member
2018--	Task Force Member, Palliative Care Research Cooperative Group (PCRC) Equity and Diversity
2021--2025	Board of Directors, GLMA Health Professionals Advancing LGBTQ Equality

International

2015--	International Fragility Research Group Member, Spain
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PROFESSIONAL DEVELOPMENT

2014-2016	CCTSI Clinical Faculty Research Scholars Program
2014-2016	AAHPM Research Scholars Program
2016-2017	Grant Writing Class
2018-2019	CCTSI Community Based Participatory Research Immersion Training
2019-2020	Women in Medicine Leadership Program, UCSOM

INVENTIONS, INTELLECTUAL PROPERTY AND TRADEMARK

*Trademark Application APPROVED April 11, 2018

My Mark: RELATE Rapport, Explore, Listen, Adapt, Tailor, Empower

Serial Number: 87/678,840

Publication Date: May 1, 2018

Vimeo link using RELATE: <https://vimeo.com/video/pro/review/416667843/987c4ec3>

EDITORIAL BOARDS/REVIEW COMMITTEES

Journals

2012 --	Reviewer, Journal of Human Relations
2014 --	Reviewer, Journal of Palliative Medicine
2014 --	Reviewer, Journal of Health Communication
2015 --	Reviewer, Qualitative Health Research
2017 --	Reviewer, Health, Education and Behavior
2018 --	Reviewer, Journal of Pain and Symptom Management
2019 --	Inaugural Editorial Advisory Board Member, Annals of LGBTQ Public and Population Health
2020 --	Reviewer, Family Medicine and Community Health Journal
2020 --	Reviewer, Health Expectations

INVITED NATIONAL PRESENTATION

Nov 2023	Candrian, C. Quality in Equity Conversations: Communication with Historically Stigmatized Communities (Facilitator). Palliative Care Quality Collaborative.
Nov 2023	Candrian, C. "Breaking the script to improve the way LGBTQ people are cared for with serious illness." Grand Rounds, University of California San Francisco.
Nov 2023	Candrian, C. "Improving the way older LGBTQ adults are cared for with serious illness." Invited Speaker: NASEM Roundtable on improving serious illness care , Washington DC.
Nov 2023	Candrian, C. "Lunch and learn with Dr. Candrian: LGBTQ older adult disparities" Johns Hopkins Medical School
Oct 2023	Candrian, C. "Palliative care disparities for older LGBTQ Adults." Invited panelist: American Society of Clinical Oncology (ASCO) : Boston, MA.
Oct 2023	Candrian, C. "Disparities for older LGBTQ adults living with Cancer." University of Colorado Anschutz Medical Campus DEI Lecture Series.
June 2022	Candrian, C. "LGBTQ issues at the End of Life." American Medical Association (AMA) Moving Medicine Video Podcasts
Feb. 2020	Candrian, C. "Health equity and disparities in palliative care." Invited panelist speaker at Palliative Care Research Collaborative (PCRC) Group: Denver, CO.
Dec 2020	Candrian, C. "Increasing equity in palliative care: Why the way we talk (and listen) matters to LGBTQ adults. Invited lecture/webinar for Project ECHO (east coast and west coast cohorts for CME credits).

- March 2021 **Candrian, C.** “Beyond the Burden: Disparities in End of Life.” Invited panelist speaker at **SXSW** (March 17, 2021): Austin, Texas (virtual).
- July 2021 Re-imagining the script: Improving the way we communicate with LGBT older adults. Invited guest lecture: **Johns Hopkins College of Nursing**.
- Oct 2021 **Candrian, C.** “Strategies for collecting sexual orientation and gender identity (SOGI) data in palliative care. Invited member webinar for the Palliative Care Quality Collaborative (PCQC)
- Nov 2021 **Candrian, C.** Invited guest lecture at Columbia University School of Professional Studies (Managing Human Behavior in the Organization with Professor Strayer).

INVITED INTERNATIONAL PRESENTATION

- June 2023 Candrian, C.** “Affecting policies to chance practices in palliative care communication for LGBTQ+ people.” Invited parallel session speaker at European Association for Palliative Care, Rotterdam, The Netherlands.
- March 2022 Candrian, C.** “Step up, step out: LGBTQ+ women in palliative care research and practice. Cicely Saunders Institute, Kings College London.

INVITED GRAND ROUNDS

- Dec. 2020 Mount Sinai, Department of Geriatrics and Palliative Medicine
- April 2021 Duke University, Department of Geriatrics and Palliative Medicine
- Jan 2022 Valley View Hospital DEI Grand Rounds.
- March 2023 Stanford University, Primary Care and Population Health Grand Rounds
- Oct 2023 Memorial Sloan Kettering.
- Oct 2023 Johns Hopkins University, School of Nursing
- Nov 2023 University of California San Francisco, Palliative Medicine
- March 2024 University of Madison, Wisconsin, Geriatrics and Oncology
- Juen 2024 University of Michigan, Palliative Medicine
- Dec 2025 University of Washington (+ Seattle Town Hall Public Lecture Series)
- April 2026 University of Minnesota, Ethics

BIBLIOGRAPHY

Book

Candrian, C. (2014). *Communicating Care at the End of Life*. Peter Lang Publishing Inc: New York.

Published Peer-Reviewed

Candrian, C., Cloyes. K., & Tjia, J. (in press). Breaking the script in healthcare to improve care for LGBTQ+ people with serious illness. *BMC Palliative Care*

Stein, G. L., Berkman, C., Acquaviva, K. D., Javier, N. M., Godfrey, D., Maingi, S., **Candrian, C.**, O'Mahony, S., González-Rivera, C., Woody, I., & Rosa, W. E. (2025). Training Health Care Providers Caring for Seriously Ill LGBTQ+ Persons and Their Partners: Project Respect. *Journal of palliative medicine*, 10.1089/jpm.2025.0100. Advance online publication. <https://doi.org/10.1089/jpm.2025.0100>

Candrian, C. Weissman, J., & Tjia, J. (2025). SOGI Data Collection — Proceeding, but with Caution. *New England Journal of Medicine*.

Candrian, C. & Cloyes, K. (2024). Breaking the script in healthcare to improve care for LGBTQ+ people with serious illness. *BMC Palliative care* (Equity and Diversity in Palliative Care special issue).

Candrian C., Burke E., Kline D., Torke L. Experiences of caregiving with Alzheimer's disease in the LGBT community. *BMC Geriatrics* (in press).

Reich AJ, Perez S, Fleming J, Gazarian P, Manful A, Ladin K, Tjia J, Semco R, Prigerson H, Weissman JS, **Candrian C.** Advance Care Planning Experiences Among Sexual and Gender Minority People. *JAMA Netw Open*. 2022 Jul 1;5(7):e2222993. doi: 10.1001/jamanetworkopen.2022.22993. PMID: 35857322.

Reich A, Manful A, **Candrian C**, Semco R, Ladin K, Prigerson H, Weissman J. Use of Advance Care Planning Codes Among Transgender Medicare Beneficiaries. *LGBT Health*, in press.

Candrian, C., Wright, L., Caldwell, A., et al. (2022). In her own words: Understanding the healthcare experiences and health needs of older lesbians. *J of Women and Aging*. DOI: 10.1080/08952841.2021.1952039

Candrian, C, O'Mahoney, S, Stein, GL, Berkman, C, Noelle, MJ, Godfrey, D, Thomson, R, Liantonio, J, Maingi, S. (2021). Let's Do This: Collecting Sexual Orientation and Gender Identity Data in Hospice and Palliative Care, Letter to the Editor, *Journal of Palliative Medicine*.

Candrian, C., Cloyes, K. "She's dying and I can't say we're married?" End of life care for older LGBT adults. *The Gerontologist* (2021).

Candrian, C. Hinrichs, K. The impact of intersectional stigma on health outcomes: The case of an older lesbian veteran. *Journal of Gay & Lesbian Social Services*. (2021).

Candrian, C., Sills, J., Lowers, J. LGBT seniors in the pandemic: Silenced and vulnerable. *Annals of LGBTQ Public and Population Health*. (2020).

Maingi S, Radix A, **Candrian C**, Stein GL, Berkman C, O'Mahony S. Improving the Hospice and Palliative Care Experiences of LGBTQ Patients and Their Caregivers. *Primary Care: Clinics in Office Practice*. 2021 April 22. Available from: <https://doi.org/10.1016/j.pop.2021.02.012>

Cloyes KG, **Candrian C**. Palliative and End-of-Life Care for Sexual and Gender Minority Cancer Survivors: a Review of Current Research and Recommendations. *Curr Oncol Rep*. 2021 Mar 14;23(4):39. PubMed PMID: 33718997.

Seaman JB, Lakin JR, Anderson E, Bernacki R, **Candrian C**, Cotter VT, deSanto-Medeya S, Epstein AS, Kestenbaum A, Izumi S, Sumser B, Tjia J, Hurd C. Interdisciplinary or interprofessional: Why terminology in teamwork matters to hospice and palliative care. *J Palliat Med*. In press.

Lillie, K. Dirks, L. Curtis, R. **Candrian, C.** Kutner, J. & Shaw, J. Culturally adapting an advance care planning communication intervention with American Indian and Alaska Native people in primary care. *Journal of Transcultural Nursing*. 2019; 31(2): 178-187.

Izumi S, Noble BN, **Candrian CB**, Tjia J, Bordley J, Mensik J, Furuno JP. Healthcare Worker Perceptions of Gaps and Opportunities to Improve Hospital-to-Hospice Transitions. [published online ahead of print, 2019 Dec 31]. *J Palliat Med*.

Candrian, C., Furuno, J., Kavalieratos D., & Harrison K. Collaboration makes us better: Time to increase equity in the science of hospice and palliative medicine. (December 2019). *J of Pal Medicine*, 22.

Candrian, C., Lasker Hertz, S., Matlock D., Flanagan, L., Tate, C., Kutner, J., & Lum, H. (2019). Development of a community advance care planning guides program and the RELATE model of communication. *American Journal of Hospice and Palliative Medicine*: <https://doi.org/10.1177/1049909119846116>.

Kadoyama KL, Noble BN, Izumi S, Fromme EK, Tjia J, McPherson ML, **Candrian CB**, McGregor JC, Ku I, Furuno JP. (2019). Frequency and documentation of medication decisions on discharge from the hospital to hospice care. *J Am Geriatr Soc*.

Furuno J., Noble B., Izumi S., Kadoyama K., McPherson M., Tjia J., **Candrian C.**, & Fromme E. Medication Changes on Discharge from Acute Care to Hospice. (2018). *J of Pain & Symptom Management* 53(2): 347- 354.

Candrian, C. Tate, C. Tsantes, A. Matlock, D. & Kutner, J. (2018). “I just need to know they are going to do what they say they’re going to do with my mom.” Understanding hospice expectations from the patient, caregiver and admission nurse perspective. *Patient Education and Counseling* 101(11).

Candrian, C. Tate, C. Tsantes, A. Broadfoot, K. & Kutner, J. (2017). Designing effective interactions for concordance around end-of-life care decisions: Lessons from hospice admission nurses. *Behavioral Science, Behav. Sci.*, 7(2), 22: doi: 10.3390/bs7020022.

Loeb, DF, Bayliss, EA, **Candrian, C.**, 6eGruy, FV & Bingswanger, IA (2016). Primary care providers’ experiences caring for complex patients in primary care: a qualitative study. *BMC Family Practice*, 17:34: DOI: 10.1186/s12875-016-0433-z.

Loeb, D., Bayliss, E., **Candrian, C.** & Binswanger, I. (2015). Primary Care Physician Insights into a Typology of the Complex Patient in Primary Care. *Annals of Family Medicine*.

Hannawa, A., García-Jiménez, L., **Candrian, C.**, Rossmann, C. & Schulz, P. (2015): Identifying the Field of Health Communication, *Journal of Health Communication*, 20(3): 1-10. DOI: 10.1080/10810730.2014.999891

Candrian, C. (2015). The Cost of Care. *Health Communication*, 30(7): 732-736. DOI: 10.1080/10410236.2014.930771

Candrian, C. & Fortney, J. (2014). Will you help me? Navigating the role of “care” in ethnographic fieldwork. In Patrick Brindle (Ed.), *SAGE Cases in Methodology*: London.

Candrian, C. (2013). Taming death and the consequences of discourse. *Human Relations*, 67(1): 53-69.

Loeb, D. F., Bayliss, E. A., Binswanger, I. A., **Candrian, C.** & DeGruy, F. (2012). The perceptions of primary care physicians caring for complex patients with medical and mental illness. *Journal of General Internal Medicine* 27(8): 945-52.

Broadfoot, K. J., & **Candrian, C.** (2009). Relationship-centered care and clinical dialogue: Towards new forms of “care-full” communication. *Natural Medicine Journal (Health Perspectives Issue)*.

Book Chapters

Candrian, C. & Lum, H. (2015). Lesbian, Gay, Bisexual, and Transgender Communication. In E. Wittenberg- Lyles, B. Ferrell, J. Goldsmith, T. Smith, M. Glajchen & G. Handzo (Eds.), *Textbook of Palliative Care Communication*. New York, New York: Oxford University Press.

Tompkins, P. K., Montoya, Y. J, & **Candrian, C. B.** (2008). Watch your neighbor watching you: Applying concertive control in changing organizational environments. In M. B. Salwen & D. W. Stacks (Eds.), *An Integrated Approach to Communication Theory and Research* (pp. 370 – 386). Mahwah, NJ: Lawrence Erlbaum Associates.

PRODUCTS OF SCHOLARSHIP

Video

RELATE demonstration: <https://vimeo.com/video/pro/review/416667843/987cff4ec3>

National Education Resource

Candrian, C. (January 2020). Why routinely collecting sexual orientation and gender identity information matters for elders. Q&A: National Resource Center on LGBT Aging:

<https://www.lgbtagingcenter.org/resources/resource.cfm?r=983>

Popular Press

Candrian, C. They wrote it off as school stress. I did the truth out of terror. (February 2024). Newsweek:

<https://www.newsweek.com/they-wrote-off-school-stress-i-hid-truth-lesbian-1872357>

Candrian, C. Guest opinion: Having to hide – or convert – who you are is not a form of love (September 2023):

<https://www.dailycamera.com/2023/08/29/guest-opinion-carey-candrian-having-to-hide-or-convert-who-you-are-is-not-a-form-of-love/>

Candrian, C. Opinion: LGBTQ citizens are being told they don't matter. Colorado Sun (November 4, 2022):

<https://coloradosun.com/2022/11/04/colorado-ganahl-lgbtq-government-restrictions-vulnerable-opinion/>

Candrian, C. A letter to Heidi Ganahl From a Coloradan She Wants to Govern. Westword (October 9, 2022):

<https://www.westword.com/news/heidi-ganahl-transgender-colorado-university-opinion-15184666>

Candrian, C., Lucero, E. (March/April 2022). When grief brings discrimination to older LGBTQ adults. Guest column, Aging Horizons Bulletin (Canada): <https://aginghorizons.com/2022/02/guest-column-when-grief-brings-discrimination-to-older-lgbtq-adults/>

Candrian, C. (June 2019). Next 50 is taking care of our elders (Interview with Carey Candrian). Out Front:

<https://www.outfrontmagazine.com/inthemag/next-50-is-taking-care-of-our-elders/>

Candrian, C. (March, 2018). Compassion as Best Practice: Lessons from Hospice. Pulse Voices in Medicine. (also re-published by Kevin.md)

Candrian, C. (November, 2014). Communicating at the end of life. The Daily Camera: Guest Opinion.

Candrian, C. (November, 2013). I'm sorry, residents, but please stop saying "sorry." The Denver Post: Guest Opinion.

RADIO + PODCASTS + NEWS

Sept. 2018 Advance care planning with the LGBT community: <http://nocopayradio.com/2018/09/22/live-on-the-radio-september-22nd/>

Feb. 2020 A Conversation About Inclusiveness Care for People with Dementia: <https://summitresiliencetraining.com/2020/03/10/drwl-a-conversation-about-inclusiveness-care-for-people-with-dementia/>

March 2020 Talking about death and dying with patients: <https://www.naturalmedicinejournal.com/sections/podcasts>

January 2021 LGBT Care for Older Adults and Serious Illness: <https://www.geripal.org/2021/01/lgbt-care-for-older-adults-and-serious.html>

January 2021 Colorado Public Radio - LGBTQ Seniors don't get the health and end of life they need: Some Coloradans are working to change that: <https://www.cpr.org/2021/01/22/many-lgbtq-seniors->

[dont-get-the-health-and-end-of-life-care-they-need-some-coloradans-are-working-to-change-that/](#)

March 2021 NPR's Here and Now -- Keeping LGBTQ Seniors out of the closet:

<https://www.wbur.org/hereandnow/2021/03/02/lgbtq-seniors>

June 2021 PBS NewsHour Brief But Spectacular:

<https://www.pbs.org/newshour/brief/381373/carey-candrian>

Nov 2021 Interviewed by USA Today: US Army vet was rejected from multiple elder care homes. She says it's because she's transgender:

<https://www.usatoday.com/story/news/2021/11/14/elder-care-transgender-americans-growing-civil-rights-issue/6274465001/?gnt-cfr=1>

June 2022 Interviewed by Bloomberg Law: LGBTQ elders fear being shoved in closet in nursing

care hunt: <https://news.bloomberglaw.com/social-justice/gay-elders-fear-being-shoved-back-in-closet-in-nursing-care-hunt>

October 2022 LGBTQ inclusion in End-of-Life care. KGNU News:

<https://kgnu.org/outsources-lgbtq-inclusion-in-end-of-life-care-with-dr-carey-candrian/>

Feb 2024 University of Colorado researcher uses platform to advocate for LGBTQ+ patients in

Hospice care: <https://www.mcknightshomecare.com/university-of-colorado-researcher-uses-platform-to-advocate-for-lgbtq-patients-in-hospice-care/>

April 2024 New report shows health care disparities for LGBTQ+ community. 9news:

<https://www.9news.com/article/news/local/lgbtq/health-care-disparities-lgbt-community/73-fc441d5a-925c-41d9-8138-56dbaf402834>

DISSEMINATION THROUGH ART

Eye to Eye:

Portraits of Pride, Strength, Beauty



These are your neighbors, your friends, your relatives, your colleagues, your patients. They are older women. They are part of the LGBTQ community. They've been whispered about, shouted at, insulted, rejected, isolated. But here they are, strong and brave. Why do we make it so difficult for people to be who they really are? And how can we make it better, and safer for them to speak out and be heard?

Exhibit Opening at the Fulginiti Pavilion on October 14th

Eye to Eye: Portraits of Pride, Strength, Beauty (October 2021)

Exhibit website: <https://www.cuanschutz.edu/centers/bioethicshumanities/arts-and-humanities/eye-to-eye>

Press about exhibit:

- **Colorado Public Radio:** <https://www.cpr.org/2021/10/18/look-into-their-eyes-new-cu-school-of-medicine-portrait-exhibit-presents-real-people-behind-the-letters-lgbtq/>
- **Westword:** <https://www.westword.com/arts/looking-inequity-in-the-eye-with-dr-carey-candrian-13199344>

- **9news:** <https://www.9news.com/article/news/local/storytellers/cu-anschultz-exhibit-highlights-disparities-care-lgbtq-elders/73-b387b2fe-d7ae-4e24-a1df-53707a063140>
- **Rocky Mountain PBS:** <https://www.rmpbs.org/blogs/rocky-mountain-pbs/photography-exhibition-eye-to-eye-centers-the-voices-of-older-lgbtq-women/>
- **PBS Colorado Voices:** <https://www.rmpbs.org/colorado-voices/>
- **5280 Magazine:** <https://www.5280.com/meet-the-photographer-behind-eye-to-eye-portraits-of-pride-beauty-strength/>

DISSEMINATION THROUGH VIDEO (Assisted Living Communities)

Caring for all: Opening hearts and minds

Video created for assisted living with funding from The Colorado Health Foundation:
<https://vimeo.com/654679595/f95177be80>

FILM

Just us: The longing and hope of LGBTQ people:

Trailer: <https://vimeo.com/912627501>

Press about the film:

- **Colorado Public Radio:** <https://www.cpr.org/2023/06/19/just-us-lgbtq-documentary/>
- **Westword:** <https://www.westword.com/arts/carey-candrian-documentary-just-us-queer-community-16870463>

NATIONAL PRESENTATIONS

Candrian, C. (2023). Improving Serious Illness Care for LGBTQ People. NASEM Roundtable. Washington D.C.

Clark, K.A., Jackson, S.D., Tucker, R.P., **Candrian, C.**, Nolan, R. D. Complicated grief: Investigating bereavement experiences, end-of-life caregiving, and suicide exposure among sexual and gender minority adults. 56th Annual Association for Behavioral and Cognitive Therapies Conference, New York (oral presentation and symposium): November 2022.

Candrian, C. (September 26, 2020). “No one knew my partner of 33 years, that was the hardest part:” Improving the way we communicate with LGBT older adults. 38th GLMA Annual Conference on LGBTQ Health. Oral presentation: first-ever virtual Annual Conference due to COVID-19.

Cloyes, K., **Candrian, C.**, Acquaviva, K., Hinrichs, K., Witten, T. (March 2020) Not lost in translation: Ensuring LGBTQ+ inclusion in the palliative and end-of-life clinical-translational science spectrum. Annual Assembly, American Hospice & Palliative Care. Oral presentation: cancelled due to COVID-19 pandemic.

Izumi, S., **Candrian, C.**, Lum, H., Bell J., Carter-Perrillat, Webster, P., Sudore, R., Hooper, S. (March 2019). Moving advance care planning upstream: ACP goes to the community. Annual Assembly, American Hospice & Palliative Care.

Candrian, C. Broadfoot, K. Tsantes, A. Kutner, J., Matlock, D (October 8-11, 2017). Finding Concordance in End-of-Life Care Decisions: Lessons from Hospice Admission Nurse. International Association of Communication in Healthcare: Baltimore, MD (oral presentation).

Arora, K., **Candrian, C.**, Broadfoot, K. (October 8-11, 2017). Co-constructing the New Normal of Chronic Illness: Designing adaptive interactions for patient and family engagement. International Association of Communication in Healthcare: Baltimore, MD (workshop presentation).

Shaw, J. Curtis, R., Haozous, E., **Candrian, C.**, Dirks, L. (October 8-11, 2017). Culturally-tailoring a Communication Intervention for Advance Care Planning with Alaska Native and American Indian People. International Association of Communication in Healthcare: Baltimore, MD (oral presentation).

Candrian, C. (June 20, 2017). The development and implementation of an advance care planning training and certificate program: Innovation projects for seniors. Aurora Senior Forum: Aurora, Colorado (invited speaker).

Candrian, C., Broadfoot, K., Matlock, D. D., Kutner, J. & Lum, H. (November 8, 2016). Reframing Advance Directives: Approaching Advance Care Planning from Patients' Perspectives. University of Colorado Palliative Care Research Days: Aurora, CO.

Candrian, C., Liesmaki, E., Dierking, S. & Naylor, L. (October 2015). Improving Patient Safety: Changing Culture Through Disclosure Communication Training. International Conference on Communication in Healthcare: New Orleans, LA.

Broadfoot, K & **Candrian, C.** (October 2015). Speaking truth to power in medicine: Negotiating empathy, advocacy, and agency in professional hierarchies. International Conference on Communication in Healthcare: New Orleans, LA.

Candrian, C. & Broadfoot, K. (2014). Communicating empathy and agency in professional hierarchies: Medical4 learners talk back to improve patient safety. American Academy of Communication and Healthcare Research and Teaching Forum: Orlando, FL.

Loeb, D. F., Bayliss, E., **Candrian, C.**, 10eGruy, F. & Binswanger, I. A. (2012). Treating complex patients in primary care: Physicians offer a new view of competing demands. Society of General Internal Medicine (SGIM) Annual Meeting, April 24-27, 2013: Denver, CO. Poster Presentation.

Candrian, C. (June, 2012). Sponsored participant. Eight Annual Telluride Patient Safety Educational Roundtable & Resident Summer Camp. "The power of change agents: Teaching caregivers effective communication skills to overcome the multiple barriers to patient safety and transparency."

Loeb, D. F., Bayliss, E., **Candrian, C.** & Binswanger, I. A. (2012) General Internist conceptualization of the complex patient: A qualitative study. Society of General Internal Medicine (SGIM) Annual Meeting, May 11, 2012: Orlando, FL. Poster Presentation.

Loeb, D. F., Bayliss, E. A., **Candrian, C.**, & Binswanger, I. A. (May, 2011). Physician perspectives on the role of mental illness in the care of complex patients – "it makes everything more difficult!" Society of General Internal Medicine, Phoenix, AZ. Poster Presentation

Candrian, C. (April, 2011). Presentation: Engaging Communication: Taking Participation to New Levels. Panel Session: Pedagogy and Participatory Democracy: Moving from Cynicism and Individualism to Civility and Collaboration in a Basic Communication Course. Panel Chair: Stan Deetz. Rocky Mountain Communication Association: Loveland, CO.

Candrian, C. (October, 2010). The Competing Discourses of Care at the End of Life. (Presenter). American Academy on Communication in Healthcare. Scottsdale, AZ.

Candrian, C. (July, 2010). Challenging Organizational Communication: Taking Engaged Scholarship to New Levels. Panel Members: Carey Candrian, Eric Eisenberg and Kathy Krone. At the 8th Annual Aspen Conference: Engaging Communication in Practice.

Candrian, C. (November 2009). Governmentality, Biopolitics and Security. (Presenter) Panel accepted to the Rhetorical and Communication Theory Division for presentation at the annual meeting of the National Communication Association (NCA), Chicago, IL. Chair: Majia Nadesan.

Candrian, C. (October, 2009). Politics in End of Life Care: Invitation for Responsive Communication. (Presenter). International Conference on Communication in Healthcare. Miami, Florida. * could not present due to funding

Candrian, C. (August, 2009). Organizing Communication at the End of Life, (Guest Presenter) Division of General Internal Medicine Department of Medicine – Palliative Care Research Conference at Anschutz Medical Campus, Denver, CO.

INTERNATIONAL PRESENTATIONS

Candrian, C. (June 2023). Palliative care experiences of people who are LGBTQ+. European Association for Palliative Care (EAPC) 18th World Congress, invited plenary talk. Rotterdam, The Netherlands.

Candrian, C. (May 2020). Qualitatively understanding barriers faced by lesbians when accessing care: a community-based approach. 11th World Research Congress of the European Association for Palliative Care. Oral presentation: Palermo, Italy. Rescheduled to virtual conference October 2020 because of COVID-19.

Candrian, C. (May 2020). Improving the way hospice services are explained: Lessons from hospice admission leaders. 11th World Research Congress of the European Association for Palliative Care. Poster presentation: Palermo, Italy.

Candrian, C. (May 2019). The unmet care needs of LGBT individuals around the end of life. European Association for Palliative Care (EAPC): Berlin, Germany (Poster presentation).

Candrian, C., Flanagan, L., Jordan, S., Lasker Hertz, S., Lum, H. Development of a community advance care planning program for LGBT individuals. European Association for Palliative Care (EAPC): Berlin, Germany (Poster presentation).

Candrian, C., Tsantes, A., Matlock, D., Tate, C., Kutner, J. (September 2018). What does making informed decisions around hospice look like? Lessons from the admission consult. International Conference on Communication and Healthcare (ICCH): Porto, Portugal (Oral presentation).

Broadfoot, K., **Candrian, C.** (September 2018). Developing effective communication skill instruction and practice in resource impoverished settings. International Conference on Communication and Healthcare (ICCH): Porto, Portugal (Roundtable presentation).

Candrian, C. Tate, C. Lum, H. Matlock, D. (May 2018). Training and Certifying Advance Care Planning Community Guides Using the RELATE™ Model of Communication and A Long-standing Community- academic Partnership. 10th World Research Congress of the European Association for Palliative Care (EAPC): Bern, Switzerland (poster presentation).

Candrian, C. Tsantes, A. Tate, C. Kutner, J., Matlock, D. (May 2018). Achieving Communication Equity for Minority Populations Considering Hospice. 10th World Research Congress of the European Association for Palliative Care (EAPC): Bern, Switzerland (poster presentation).

Candrian, C. (September 2017). The Role of Fragility in End of Life Research: Turning the gaze on ourselves. Fragilities International Workshop, Murcia Spain.

Lum, H., Sudore, R., Fischer, S. **Candrian, C.** (September 2017). Identifying best practices for volunteers and lay health navigators to enhance advance care planning. International Society of Advance Care Planning & End of Life Care: Banff, Alberta, Canada (Workshop).

Candrian, C., Matlock, D., Lum, H. (September 2017). Establishing a volunteer certificate program for community-based advance care planning. International Society of Advance Care Planning & End of Life Care: Banff, Alberta, Canada (poster presentation).

Candrian, C., Lum, H., Broadfoot, K. (May 2017). Approaching Advance Care Planning from Patients Perspectives. 15th World Congress of the European Association for Palliative Care: Madrid, Spain. Top 1/3 Abstract in the communication category.

Candrian, C., Broadfoot, K., Tsantes, A., Matlock, D. (May 2017). Designing end-of-life conversations from an ecological perspective: Understanding concordance in hospice admission conversations. 15th World Congress of the European Association for Palliative Care: Madrid, Spain. Top 1/3 Abstract in the communication category.

Broadfoot, K., & **Candrian, C.** (October 2009). Clinical care in the 'spaces in between': Web 2.0 and the communicative reformation of clinical practice. (Presenters) Accepted to Medicine 2.0: Social Networking and Web 2.0 Applications in Medicine and Health. Toronto, Canada.

Candrian, C. (October 2016). What are reasonable outcomes for communication? Evaluating hospice admission consults for answers. 10th Annual Kathleen Foley Palliative Care Retreat (Quebec City, Canada).

Candrian, C. (September 2015). When time is of the essence: Optimizing shared decision making and advanced care planning processes in the Emergency Department. 5th International Conference on Advance Care Planning and End of Life Care: Munich, Germany.

Candrian, C. (May 2014). Navigating the role of care in end of life research. 8 Annual World Research Congress for the European Association for Palliative Care: Lleida, Spain: Oral Presentation.

Candrian, C., Broadfoot, K. J. & Colarelli, M. (September 2013). End of life, interrupted: Physician family communication tensions and their consequences for patient wishes. International Conference on Communication in Healthcare: Montreal, Quebec. Oral Presentation.

INTERNATIONAL VISITING PROFESSORSHIPS

2015	University of Murcia, Department of Medicine
2016	Center for Human and Social Sciences/Centro de Ciencias Humanas y Sociales (CSIC)
2017	University of Murcia, Department of Medicine
2018	University of Murcia, Department of Social Work
2020	University of Murcia, Department of Social Work

TEACHING RECORD

Undergraduate Students

2023-	Affiliate Faculty, LGBTQ Graduate Certificate Program (Course 3710: LGBTQ Communication and Health)
2005-2011	Lecturer, Department of Communication, University of Colorado Boulder for the following courses: Public Speaking, Interpersonal Communication, Organizational Communication, Communication Theory, Family Communication, Health Communication, Group Interaction, and Qualitative Methods.

Graduate Students

- 2011-2012 Postdoctoral Lecturer, University of Lugano Switzerland Institute of Communication and Health for the following course: Qualitative Health Research Methods.
- 2013-2014 Instructor (on-line), University of Colorado Denver for the following course: Health Communication.

Medical Students

- 2013-2015 Communication Coach and small group facilitator: Cased-based and relationship-based model of communication.

Medical Residents and Interns

- 2013-2015 Communication Coach and small group facilitator: Patient Safety Education and disclosure-communication skills.
- 2018- Oral Communication: University of Colorado Internal Medicine Residency Training Program Education Sessions

Health Care Interprofessionals

- 2016- Co-Director of Communication Curriculum/Core Faculty, University of Colorado School of Medicine Masters of Science in Palliative Care.

Fellows

- 2020 University of Colorado School of Medicine, Hospice and Palliative Medicine Fellowship Program. Invited presenter/educator around LGBTQ populations and hospice/palliative care.

Hospice Providers

- 2020 ECHO HPM CARES (Hospice and Palliative Medicine COVID-19 Action and Resilience Education Support). Invited presenter/educator around understanding health inequities/social determinants of health to Southwest hub (Four Seasons) and Northwest hub (Providence Health System); CME Credits.

GRANT SUPPORT

COMPLETE

Funder: National Institute of Aging (NIA) (K01AG075141)
Role: Principal Investigator
Award: 9/1/2022 – 5/30/2027
Title: A novel intervention to improve care for older sexual and gender (SGM) adults with Serious illness and especially those with Alzheimer's Disease and Related Dementias (ADRD).
Amount: \$667,670

Funder: Cambia Health Foundation
Role: Candrian, C. (PI)
Award: 09/01/2023 – 08/31/2024

Title: The development of a training certification program for LGBTQ affirming healthcare workers
 Amount: \$25,000

Funder: Ludeman Center for Women's Health
 Role: Candrian, C. (PI)
 Award: 09/01/2023 – 08/31/2024
 Title: The development of a community-led cultural change initiative to improve the heart health of LGBTQ adult women
 Amount: \$50,000

Funder: National Institute of Aging (NIA)
 Role: Diversity Supplement Awardee (parent grant U2001393, Vanderbilt University; PI: Dr. Tara McKay)
 Award: 7/1/2022 – 6/30/2024
 Title: Effects of Social Networks and Policy Context on Health among Older SGMs in the US South
 Amount: \$296,750.00

Funder: National Institute of Nursing Research (NINR)
 Role: Expert Consultant (PI: Reich, Amanda and Weissman, Joel; proposal #2020A001327)
 Award: 7/1/2020 – 6/30/2022
 Title: Advance Care Planning (ACP) among Sexual and Gender Minority individuals and their caregivers
 Amount: \$99,460.00

Funder: Colorado Health Foundation
 Role: Candrian, C. (PI)
 Award: 5/05/2020 – 4/05/2022
 Title: "We're just as normal as everybody else:" Creating more inclusive assisted living communities for LGBT older adults"
 Amount: \$145,678

Funder: National Institute on Aging (NIA)
 PI: Candrian, C. (Grant Number 3K24AG053794-04S1; supplement of Dr. Alexia Torke's K24)
 Award: 09/01/2019 – 08/31/2019
 Title: Understanding the needs and experiences of surrogate decision makers caring for SGM individuals with Alzheimer's Disease and Related Dementias
 Amount: \$56,157

Funder: GLMA's Lesbian Health Fund
 PI: Candrian, C. (PI)
 Award: 6/01/2019 – 9/31/2020
 Title: Qualitatively understanding barriers faced by lesbian individuals when accessing care: A community-based approach
 Amount: \$10,000

Funder: Cambia Health Foundation Sojourns Scholar Program
 PI: Candrian, C.
 Award: 12/01/2018 – 03/01/2020
 Title: Communication guidelines to improve the quality of hospice admission interactions

Amount: \$180,000

Funder: Next50 Initiative
Role: Candrian, C. & Lum, H. (Co-PIs)
Award: 03/01/2018 – 02/28/20
Title: Implementation and Dissemination of an Advance Care Planning Volunteer Certification Program for LGBT Individuals
Amount: \$247,841

Funder: Colorado Health Foundation
Role: Candrian, C. & Matlock, D. (Co-PIs)
Award: 7/01/2016 – 7/01/2018
Title: The Development and Implementation of an Advance Care Planning Volunteer Training and Certificate Program
Amount: \$266,003

Funder: General Internal Medicine, University of Colorado School of Medicine
Role: Candrian, C. (PI)
Award: 9/01/2016 – 9/01/2017
Title: Designing End-of-Life Conversations from an Ecological Perspective: Understanding Alignment in Hospice Admission Conversations.
Amount: \$25,000